



AW HAINSWORTH®

QUALITY IN TEXTILES SINCE 1783

APPRENTICESHIP PROGRAMME

HAINSWORTH
THE SPACE OF FANTASY

WELCOME TO AW HAINSWORTH

THE HOME OF PREMIUM TEXTILES

Hainsworth has been responsible for weaving the look of Iconic England ever since the company was established in 1783. Many of the famous images that have been used across the world to celebrate Great Britain are made unforgettable through the use of Hainsworth cloth, including the striking scarlet of the Royal Guards, the ceremonial uniforms worn by the Royal Family during state occasions and the military uniforms worn during the Charge of the Light Brigade.

Today, we integrate the traditional qualities of craftsmanship with cutting edge innovation and product development to meet the needs of our global customers. Our patented products, The Queen's Award for Enterprise in Innovation and the granting of our Royal Warrant to supply HM The Queen, demonstrate our ability to deliver fabric to the highest possible standards.

The ever changing needs of our customers drive our commitment to maintaining the Hainsworth name as the benchmark in all textile manufacture.



OUR MARKETS

We operate as manufacturing leaders in a enviably diverse range of markets, utilising experience and knowledge gained over our 237 years. Our premium fabrics are used for high fashion apparel, costume design, military dress, cue sports and interiors, as well as fire PPE, piano felt and transportation.

HAINSWORTH
THE *fabric* OF A NATION



HAINSWORTH
TOPTABLE


HAINSWORTH
PROTECTIVE FABRICS

Replin
BY HAINSWORTH


HAINSWORTH
TECHNICAL FELT

THE APPRENTICESHIP PROGRAMME

We are recruiting the next generation of Technicians and Engineers to join our historic family.

You will spend time in each department and learn the end-to-end manufacturing process, with the ultimate aim to equip you with the skills to fill highly paid and pivotal engineering roles in the future.

YOUR CAREER STARTS HERE

A general Engineering Apprenticeship will provide a solid foundation, giving you the base level tools required for a career in engineering. This is only the start of the journey, with opportunities to specialise in a chosen discipline further down the line.

Potential disciplines and routes include:

- ✓ Process Engineer
- ✓ Loom Technician
- ✓ Loom Tuner
- ✓ Carding Engineer
- ✓ Warping and Winding Technician
- ✓ Milling Technician
- ✓ Lab Textiles Testing Technician
- ✓ Colourist and Dye Technician

These roles are in great demand, with high earning potential and opportunities available worldwide.



THE APPRENTICESHIP PROGRAMME

HOW DOES IT WORK?

You will attend college, training on a Mechanical Engineering Apprentice Technician course. Here, you will undertake a structured training program and academic study both in a classroom and workshop setting. You will also work at the AW Hainsworth mill on specific days.

You will be exposed to each manufacturing area and discipline to get a full and detailed oversight of the whole process of textile manufacture. Over time, based on both your aptitude and chosen area of interest, you will specialise in a particular discipline.

You will have direct and hands on exposure to the machines and processes, but also to the people; equipping you with vital workplace skills to set you on a successful career path.



APPRENTICE RESPONSIBILITIES

- ✓ Observe, learn and understand a wide range of engineering skills and processes while under the instruction of skilled technical staff.
- ✓ Demonstrate these skills and processes as the training period progresses, by working independently or with a team, increasing overall contribution to the department.
- ✓ Undertake and successfully complete college courses throughout the training period, achieving the academic grades and practical skills required for a suitable HNC qualification in Mechanical Engineering.
- ✓ Learn and understand the importance of Health and Safety within the work environment and constantly look for H&S improvements.
- ✓ Develop the skills to construct or modify apparatus and machines from verbal instructions and drawings.
- ✓ Learn how to maintain workshop equipment and keep it in good repair.
- ✓ Maintain a logbook over the duration of the apprenticeship period, recording projects that have been undertaken and the skills learned.
- ✓ Maintain general good housekeeping of the workplace and training areas.
- ✓ Maintain a smart appearance and act in a professional manner at all times whether on or off site at AW Hainsworth.

THE APPRENTICESHIP PROGRAMME

BENEFITS



Company wide social events



Company pension scheme



Life assurance cover



Annual performance related bonus



Site grown vegetables and laid eggs



Healthcare cash plan and annual flu jab

THE SMALL PRINT

How to apply: Please send your CV and cover letter to vacancies@awhainsworth.co.uk.

Salary: Up to £14,000 dependent on age and role, plus benefits.



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